

APDR Statement Denouncing Violence Against BIPOC and LGBTQ Communities

The Association of Program Directors in Radiology condemns any and all violent acts of racism, misogyny, xenophobia, and homophobia, which are destructive to the communities we serve. Acts of hate against Asian Americans and Pacific Islanders (AAPIs) have been escalating nationally, culminating in the fatal shootings of eight individuals including six Asian women in three Asian-American owned businesses in Atlanta, Georgia on March 16, 2021. Before and after that date, Black, Indigenous, people of color (BIPOC), and LGBTQ communities have experienced murder as well.

We stand in solidarity with the BIPOC and LGBTQ communities against all forms of racial discrimination and gender-based violence. The APDR continues to uphold its commitment to BIPOC and LGBTQ communities and urges our members to consider taking action through the following means:

- Sharing this statement across your networks and raising awareness of anti-BIPOC racism and violence.
- Identifying implicit biases and taking the time to learn more about the history of racial discrimination against BIPOC communities.
- Implementing anti-racist education at all levels of training.
- Cultivating a culture of transparency, acknowledging any institutional history of racism.
- Creating safe spaces for patients, faculty, staff, and trainees to express threats they have received with a zero-tolerance policy for racism.
- Amplifying voices of BIPOC in personal and professional settings.
- Seeking bystander intervention training to interrupt and report hate incidents.

Please reach out to your local leadership and let them know what can be done to create a more equitable and just professional environment.